



Rowbottom Partners

Leading Edge Technology Recruitment Since 1988

mark@rowbottom.com

(414) 475-1974

Name:

Date:

Address:

Cell #:

City, State, Zip:

Work #:

E-mail Address:

Home #:

CANDIDATE PRE-SEARCH FORM

Thank you for choosing Rowbottom Partners as a partner in your career. It is our goal that you will find our experienced staff always concerned and helpful. We have found that answers to the following questions will ensure that the role we play in your career change is a positive one. We ask that you take a few moments to complete this form thoroughly, along with the following Reference Release Form. Please return both forms to us as soon as possible. We look forward to representing you in your next career step!

1. Please list your top three technical/professional skills, duration of experience with them, and a rating of your skill level, i.e., Strong, Medium, & Light.

2. Are you currently employed? If yes, what is motivating your decision to leave your current job? If not, what happened at your last position, and when was your last day?

3. Describe your search activity over the past 6 months, including any company/position information regarding interviews, any offers you have had, and any job boards that you may be listed on. Also, please be as detailed as possible as we want to avoid duplication of efforts in presenting you with openings you may already be familiar with.



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4. Describe in detail what you would be doing in your *ideal* next position. What technology would you work with? Whom would you report to? What types of projects would you be interested in working on? The more detail you provide the better for us to understand your career aspirations.

5. Where in Wisconsin are you willing to work? How far are you willing to travel to and from work? Are you willing to relocate? If yes, to what area? What % of work travel would you be okay with?

6. What is your total compensation package (current/most recent)? Please include base, bonus, incentives, stock, etc, and list each separately. Would you consider contract work? If so, what rate would you want?

7. What type of compensation package do you prefer for your next move? Please include paid time off and any other benefits/perks.

8. I prefer (check one) 100% Remote Remote/Office Hybrid 100% In-Office

9. Are you a US Citizen? Yes No If not, what is your status?

10. Are you opposed to taking a drug test? Yes No